

## C 4 Transformation

The one word that consumes all our time and effort at BASE, is transformation. We believe we are in the business of enabling transformation among the young students. I will now offer you a bird's eye-view of the change process that you can conquer and romp home with success.

**The Dream.** You start with your dream - the dream that fascinates you and has you working with passion. If you have passion for what you do, no goal is impossible.

**The Vision.** The next step is to give a concrete shape to your dream. That's when it evolves into a vision. A vision is an image of the destination that you want to arrive sometime from now.

**The Plan.** Planning is about forming a working strategy. Planning removes possible fear and anxiety, and ensures that everything is in place.

**Discipline.** Old fashioned word it may be. Discipline actually means uncompromising adherence to processes. Process-centric learning ensures true assimilation of knowledge and its application.

Let us now see how you can internalize this individual growth model.

### C 4 Change

I will now take you through the 4Cs that can put into practice what we just discussed.

**Convinced.** Be convinced of your dream, of the vision, of the plan and the need for discipline. Evaluate them objectively and then arrive at conclusions that seem logical and worthy of your effort.

**Committed.** Once convinced, give it your 100%. Shed the doubts and back yourself, come what may. Commitment brings passion.

**Compliant.** Ensure you are compliant to a procedure. Compliance enables habit formation in the right direction.

**Consistent.** Nurture consistency. Excellence in spurts is not the right way to instil values in your growing years. Think of a doctor who gets bored in the middle of a life-saving operation!

I will only be too glad if this C4 formula takes you towards the higher pedestals of glory in your career.

